

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____



Wednesday, September 18, 2024
REGULAR MEETING MINUTES

BRIGHT LOCAL SCHOOLS
Location: Bright Elementary School
Time: 6:00 p.m.

1 . Welcome/Opening

Subject	A. Welcoming
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening
Access	Public
Type	Procedural

The Bright Local School District Board of Education welcomes participation from the voters and taxpayers of the District. Each regular meeting has an item on the agenda that allows for "recognition of guests and visitors". The Board desires citizens of the district to attend its meetings so that they become better acquainted with the operations and programs of the schools and so that the Board may have an opportunity to hear the wishes and ideas of the public.

At this time on the regular agenda, the public may address the Board of Education. The Board of Education's adopted policy requires that any group with the same interests have a spokesperson and that a 5-minute time limit will be allowed for that group spokesperson to address the Board for this discussion. Public participation is restricted to this item on the agenda. All other items on the agenda are for discussion by the Board of Education members only, unless there has been a request to be placed on the agenda. We ask for your cooperation so that school district business may be handled efficiently and in a timely manner.

Subject	B. Announcements
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening
Access	Public
Type	Procedural

This meeting is being digitally recorded.

Subject	C. Roll Call
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	1. Welcome/Opening

Held _____ 20 _____

Access Public
Type Procedural

Steve Cox, Board Member
Nicole Barnett, Board Member
Tammy Hauke, Board Member
Jobey Lucas, Board Member
Angie Wright, Board Member
Jason Iles, Superintendent
Jeff Rowley, Treasurer
Whitney Gobin, ES Principal
JP Gauche, HS Principal
Lisa Beresford, Special Education Coordinator
Debbie Robertson, Food Service Coordinator
Officer Vinnie Antinore and his wife

Subject D. Pledge of Allegiance
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 1. Welcome/Opening
Access Public
Type Procedural

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Subject E. Public Comments/Presentations
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 1. Welcome/Opening
Access Public
Type Procedural

Presentation from Detective Vinnie Antinore regarding his perceived duties and responsibilities as the proposed School Resource Officer. Mr. Anitnore has served 12 years with the Highland County Sheriff's Office. In 2018 he was promoted to the Detective Division on Child Crimes, during which time he has realized he has a passion for working with children.

- Mr. Iles followed up with a brief summary of the duties he will be taking on for the District as our SRO:
- He will present in the buildings and on the grounds during drop off times for both buildings.
 - He will ensure doors are secured after drop-off is completed at each building.
 - Provide supervision and monitoring during sporting events, prom, homecoming, and musicals.
 - Providing insight and professional input in safety plans.
 - Partnering with the Sheriff's Office on drug prevention and use of K-9 officer.

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Mr. Cox asked if this would benefit our insurance risk and premiums. Mr. Rowley said he would ask.

2 Adoption of Agenda

Subject	A. Adoptions Of Agenda
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	2. Adoption of Agenda
Access	Public
Type	Action
Recommended Action	(Resol. #054-2024) Motion to adopt the agenda for the Sept. 18, 2024 Board of Education regular board meeting as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

3 Administrative/Committee Reports

Subject	A. Superintendent - Mr. Jason Iles
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	3. Administrative/Committee Reports
Access	Public
Type	Information, Reports

- Celebrations
 - Highland County Fair Success
 - Staff and Students Working Hard
 - Funding from Future plans secured approximately \$400K (Building Project). This project will be used for providing Workforce Development, Counseling, CCP classes, and other future plans. This is the first round, and we will be able to request another influx next year to expand phases in the building project.
 - Additional funding supports from Future Plans is also being added providing a \$15K grant to help support a Career Navigator, who is currently Karie Emery.
 - Secured New LED Solar Powered School Zone signs Highland County Engineer Estimated Value \$10,000 covering both buildings.
 - RWE Proposal for \$10,000 has been APPROVED and BLSD will receive a check in the mail
 - Band participation in the Ohio University Marching 110 was a success.
 - Soccer program is having great success

SCHOOL	ATTENDANCE RATE	CHRONIC ABSENTEEISM
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Bright Local	93.9% (93.6%)	15.1% (16.1%)
Whiteoak High School	92.8% (92.4%)	19.8% (23.2%)
Whiteoak Junior High	93.9% (94.1%)	16.5% (13.2%)
Bright Elementary	94.3% (94%)	12.8% (13.7%)

- Bright Elementary #1 in the Region Bright Local #1 in the County and the Region for Attendance to School Rate.
- Portrait of a Graduate Survey/Early stages. Career Readiness is the number one need being mentioned.
- Flooring Update-Excellent Progress/Design approved. Ohio Floor will be in September 19-20 to begin the sanding and sealing of the floor and stage. The Washington DC Trip activity group in planning a Gym Floor Fundraiser, which will be for the sale of old wood floor plants laser engraved with a selected design format.
- Fall Sports mid-stream golf in tournaments
- Mr. Iles reported that enrollment #'s stand at 750-760. A couple of students' parents recently removed them as a result of the social media threats made by a Hillsboro School student.
- Transportation Employee Incident/Stay Away Order
- Energy Harness- Lighting Audit. Our last energy saving project was in 2015. Just looking to get professional option on where the district is at with technology in light, adding more or better lighting in dark parking lots, and see if there is any additional savings to be had.
- State Report Card Updates-Celebrations/Focus Areas
- OTES-Teacher professional growth plans
- AED Locations Map has been prepared and is available.
- School Safety and Security is a priority
- Update on Sub Transportation employee who was involved with child endangerment allegations.
 - Driver was immediately placed on unpaid leave.
 - Logistics of handling the situation

File Attachments
[August.2024.pdf \(12 KB\)](#)
[WO AEDs-2024.png \(1,676 KB\)](#)
[BE AEDs.png \(1,579 KB\)](#)

Subject B. Academic Liaison Report- Mrs. Nicole Barnett

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

Mrs. Barnett reported on a couple interesting items from the OSBA Success newsletter publication.

- West Virgina School District started a state-wide initiative of providing mental health services to not only the student, but to the parents as well.
- Second, with a goal of improving chronic absenteeism across all grade levels, a group of students was formed who welcomed in new students, primary focus being on the 9th grader, in hopes it will set the proper groundwork for the remainder of the high school years. She noted that this a practice that could be beneficial for are district focusing on the 7th graders.

Subject C. Southern Hills Career & Technical Center Report-Mr. Steve Cox

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Category 3. Administrative/Committee Reports
Access Public
Type Information

Mr. Cox reported that the new building addition is up and running. The second Healthcare Center Program is allowing more students to participated in a growing field.

Subject D. High School Principal's Report- JP Gauche
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

Whiteoak

September 18th, 2024

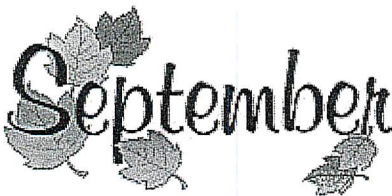
Principal Update

- 1. Extracurriculars
 - a. Golf season is in full swing
 - i. Currently in SHAC Championship Matches
 - b. Band
 - i. September 7th @ Ohio University Football Game
 - 1. Performed alongside - Ohio University Marching 110 Band
 - ii. September 21st - Jackson Apple Festival Parade
 - iii. September 28th - Bethel-Tate High School Marching Band Festival is being rescheduled.
 - c. FFA
 - i. Students Participated in the Highland County Fair
 - 1. Multiple students did extremely well
 - d. E-sports
 - i. Tryouts will be held on the weeks of Sept 15th and 22nd.
- 1. Building Updates
 - a. Student Council Elections were held
 - i. President - Addy Roberts
 - ii. Vice President - Aiden Crowe
 - iii. Secretary - Jenna Canada
 - iv. Treasurer - Ashton Simpson and Sydney Shelton
 - v. Historian - Jada Combs and Ivey Garrison
 - b. Parent Teacher Conferences
 - i. September 26th
 - c. Benchmark testing has been completed for the Jr. High and High School students.
 - d. Currently working through testing schedule for Fall and Spring testing

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- e. Mr. Gauche met with an individual from Lake Lorelei who is offering to provide STNA classes for the District's students.

Subject E. Elementary Principal Report- Whitney Gobin
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information



Bright Elementary Board Update
Whitney Gobin

- 1. Beginning of year assessments were successfully given.
Teachers are using data to form small Intervention groups.
They are meeting biweekly to reevaluate student progress.

Looking at literacy options for K-2.
- 2. New staff members seem like they have always been a part of our team. So happy to have Shawna Collins and Wanda Hauke.
- 3. The Fall Carnival is set for Oct. 18.
- 4. PAWS camp was last week for our 6th graders. This is such a positive experience that our students look forward to. I appreciate the staff and volunteers that sacrifice time away from family and their own bed. Very much appreciated.
Christa Carr, Ben Pence, Stephanie Noe, Katie Pollard, Natasha Shelton, Nancymae Ogden, Adam Schelling, Bobby Noe, Kyler Emery and John Jolly all attended this year. — The kids loved it!!

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Subject F. Food Service- Debbie Robertson

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Category 3. Administrative/Committee Reports
Access Public
Type Information

- Mrs. Robertson reported that she had entered 38 pages of Free and Reduced applications.
- The 30-day carryover of prior year Free and Reduced eligible students is running out, and those students parents must re-file a new application by October 1st.
- The District has been selected for the Federal Procurement Audit.

Subject G. Special Education/Preschool- Lisa Beresford

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 3. Administrative/Committee Reports
Access Public
Type Information

- Mrs. Beresford reported that the District has 36 slots available in preschool through the Early Childhood Education Grant.
- This year, the District will have to work with the County JFS Department to collaborate on preschool enrollment.

4 Financial Reports/Resolutions

Subject A. Approval of August 21, 2024 minutes

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action

Recommended Action Motion to approve of the Board of Education minutes of the August 21, 2024 Regular meeting as presented.

Admin Content

See discussion draft of minutes attached.

Administrative File Attachments
Regular Board Meeting Minutes August 21 2024 discussion draft.pdf (1,660 KB)

Executive Content

See attached.

Subject B. Financial Reports

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Held _____ 20 _____

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Motion to approve of the financial reports of the month ending August 31, 2024 as
Action presented.

In addition to the month-end financial reports, Mr. Rowley reported that for the new enrollment period starting November 1st, the District employee health insurance premiums for will be going up 3.7% as approved by the Consortium at its September 6th meeting.

Mr. Rowley reported that he has schedule a meeting on Monday, September 23rd with the County Auditor to discuss the expected funding for the District from the New Market Solar 1 project PILOT payments, which is to begin being distributed in 2025.

Admin Content
Please review the attached "Treasurer Detail Report", and the following supporting documents:

- 1) A1 - Cash Reconciliation Report
- 2) A2 - Cash Balance Summary Report
- 3) B - Disbursement Summary Report (monthly checks)
- 4) C - Appropriation Summary Report (General fund only)
- 5) D - Receipt Listing (monthly receipts)

Administrative File Attachments

[A Treasurer Detail Report for September 18 2024.pdf \(117 KB\)](#)
[A1 Cash Reconciliation as of August 31, 2024 signed.pdf \(41 KB\)](#)
[A2 Cash Summary Report Aug 24.pdf \(45 KB\)](#)
[B Disbursement Summary Report Aug 24.pdf \(50 KB\)](#)
[C Appropriation Summary Report Board Aug 24.pdf \(29 KB\)](#)
[D Receipt Listing Aug 24.pdf \(58 KB\)](#)

Subject C. Revenue and Appropriations Modifications

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Motion to approve the revenue and appropriation modifications as presented.
Action

Admin Content
See attached Adjustment Report "E".

Administrative File Attachments

[E1 Anticipated Revenue Budge Adjust Transactions Aug 24.pdf \(37 KB\)](#)
[E2 Budget Modification Transactions Aug 24.pdf \(99 KB\)](#)

Subject D. Transfers and Advances

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Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action
Recommended Action Approve the following fund transfers as presented

Transfer \$23,300.16 in Casino Tax Revenue from General Fund #001-7200-910-9021-000000-000-00-000 to Permanent Improvement Fund #003-5100-9020-000000-000

File Attachments
F Transfer Advance Activity Report Aug 24.pdf (31 KB)

Subject E. Approve Permanent Certificate of Estimated Resources - FY25
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action
Recommended Action To approve the Permanent Amended Certificate of Estimated Resources for FY25 as presented by the Treasurer totaling \$22,702,019.20

Please find Amended Certificate of Estimated Resources Attached. Permanent #1 for FY24-25.
Change from the Temporary Amended Certificate approved on 6/26/2024 - Resol. #042-2024 is an increase of \$449,276.51.
We are still waiting on the final allocations of Federal Programs dollars for FY25, and any State Foundation Funding adjustments as they relate to the State of Ohio's HB33 Budget phase-in.

File Attachments
Amended Official Certificate of Est Resources Summayr of changes Perm 1 FY25.pdf (52 KB)
Amended Official Certificate of Estimated Resources Detail Perm 1 FY25.pdf (47 KB)

Subject F. Approve Permanent Appropriation Resolution - FY25
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 4. Financial Reports/Resolutions
Access Public
Type Action
Recommended Action To approve the Permanent Appropriation Resolution for FY25 as presented by the Treasurer totaling \$14,458,473.71.

Held _____ 20 _____

See Appropriation Resolution for FY 24-25 attached. Permanent #1.

Change from the Temporary Appropriation Resolution approved on 6/26/2024 - Resol. #042-2024 is an increase of \$276,196.96.

We are still waiting on the final allocations of Federal Programs dollars for FY25, and any deduction adjustments as they relate to the State of Ohio's HB33 Budget phase-in.

File Attachments

[AppropriationResolution Summary of Changes Perm 1 FY25.pdf \(169 KB\)](#)

[AppropriationResolution Perm 1 FY25.pdf \(60 KB\)](#)

Subject	G. FY24 Cash-basis Annual Financial Report
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	4. Financial Reports/Resolutions
Access	Public
Type	Information

The financial statements for the fiscal year ending June 30, 2024, have been completed, filed with the auditor of state for audit, and are available for public inspection at the District Treasurer's office upon request. A copy of those unaudited financial statements are attached.

As a brief snapshot of the activities for the year, I would refer you to page 8 for the Statement of Receipts and Disbursements, wherein it indicates that the General Fund balance increased \$41,068. That increase is down from the prior year increase of \$383,997 as a result of the following FY24 financial factors:

Revenue:

Property Taxes Increased	\$ 84,411 - due to new construction.
State Funding Increased	823,442 - due to continued phase in of New Fair Funding Formula
Interest Earning Increase	175,127 - due to increase in bank and investment rates

Expenditures:

Instructional Expenditures Increased (\$423,256) - due staff coming off ESSER III; 2% pay increases; 6.6% increase in Health Ins. Premiums
Special Services - Pupils Increased (\$162,846) - due to 2% pay increases; 6.6% increase in Health Ins. Premiums
Special Services - Admin Increased (\$54,495) - due 2% pay increases; 6.6% increase in Health Ins. Premiums
Operations/Maint Increased (\$152,639) - \$61,035 Salary and Benefits (2% pay increases; 6.6% increase in Health Ins. Premiums); \$16,570 Professional Services; \$67,732 Utilities; \$7,305 Parts and Equipment.
Pupil Transportation Increased (\$46,907) - 2% pay increases; 6.6% increase in Health Ins. Premiums; 50% increase in auto premiums

Plus, we transferred and additional (\$552,049) from the General Fund to the Permanent Improvement Fund over the prior year.

Administrative File Attachments

[Cash Basis Financial Statements Bright FY24 Final.pdf \(1,683 KB\)](#)

Subject	H. Establish Fund #070 Capital Projects
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES

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Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Approve Treasurer to establish fund #070 to accumulated money for one or more capital projects.

Fund will be used to track and account for any and all capital projects of the district, including the Workforce Development Center being proposed in conjunction with the GRIT Project.

Subject I. FY24 Federal Program Review

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Information

Mr. Rowley made a brief end of year review of the state/federal educational program grants from FY24 showing amounts allocated, amounts expended, and uses of funds.

File Attachments
[Federal Program Expenditure Review FY24.pdf \(182 KB\)](#)

Subject J. Donations

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve Gifts and Donations received as presented.

- Donors Choose Donation for Mrs. Setty's and Mrs. Ogden's classroom for \$1,098.04
- FY24 Neediest Kids of All Grant - \$1,000
- Donors Choose Donation of communication books and visual supports for Kim Carr \$812.81
- Donation from Peoples Bank 5,481.64-New Padded Chairs

Subject K. Approval of Financial Reports and Resolutions.

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Held _____ 20 _____

Recommended Action (Resol. #055-2024) Motion to approve the Financial Reports and Resolutions items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

5 . Facilities and Transportation

Subject	A. Transportation Updates
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	5. Facilities and Transportation
Access	Public
Type	Information
	<ul style="list-style-type: none">• Camera Installed Van- Trial run prior to purchasing for all Vans• Blue Bird was on site to repair recalls• Bus #17-2000 International and Bus #18-2009 Thomas were sold at auction at Towler's Auction Service for \$2,000 each less a 10% commission on September 8th (Net \$3,600).

Subject	B. Facility Updates
Meeting	Sep 18, 2024 - REGULAR MEETING MINUTES
Category	5. Facilities and Transportation
Access	Public
Type	Information

Informational Updates:

**Bright Local Schools has secured approximately \$400,000 for additional facilities located at Whiteoak JH/HS

-Capital projects/Building grounds team will work to determine next steps

**Bright Local Schools has secured \$15,000 for Career Navigator Funds

** Secured new LED solar powered school zone signs from Highland County Engineers \$10K estimated cost

-Health Inspections on 9/17/24 Great Report, No findings minimal recommendations,

-Wastewater Facility partially up and working

-Basement Leak at Elem fixed

-Still awaiting rebuild parts for fire pump/wastewater pump

-Hot water heater @ HS basement blew up estimated 15K replacement cost- Replaced Tuesday 9/17/24

-Additional hands to support general area cleanings, inside/outside cleanup, hallway scrubbing, etc will be provided by a High School worker.

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- Control Concepts will be on campus 26th-27th to begin HVAC deep dive
- Aux Gym Floor sanding begins tomorrow

- *Parking lot extension @ Elem being done
- *Clean up PM Pickup Routes (See attached)

File Attachments

BE PickupRoute-2024 PM.png (1,260 KB)

Subject		C. Facility Use Request
Meeting		Sep 18, 2024 - REGULAR MEETING MINUTES
Category		5. Facilities and Transportation
Access		Public
Type		Action
Recommended Action		Approval of the following facility use request: <ul style="list-style-type: none">• Kellie Greene/Julie Greene requested the use of the Elementary gym for Jayla Haithcock's 14th birthday party, on 9/14/24 from 12-9.• Brianne Lee requested the use of the Elementary gym for Birthday Party, on 9/13/24 from 4-8pm.
Subject		D. School Resource Office Services Agreement
Meeting		Sep 18, 2024 - REGULAR MEETING MINUTES
Category		5. Facilities and Transportation
Access		Public
Type		Action
Recommended Action		Accept SRO Service Contract Proposal in the amount of \$11.000 with Vinnie Antinore to ensure the safety of our students, staff and community. Security of our facilities.
Subject		E. Resolution Authorizing the request of RFQ's for Design-Build Services
Meeting		Sep 18, 2024 - REGULAR MEETING MINUTES
Category		5. Facilities and Transportation
Access		Public
Type		Action
Recommended Action		Approved the proposed resolution authorizing the request for solicitation of statements of qualifications from design-build firms for the design-build of a prefabricated metal building.
Admin Content		See draft resolution attached.

Held _____ 20 _____

Administrative File Attachments
Board Resol Auth Design Builld RFQ Bright Local 091824.pdf (120 KB)

Subject F. Approval of Facilities and Transportation.

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action **(Resol. #056-2024)** Motion to approve the facilities and transportation items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke			X		
Mr. Lucas		X	X		
Mrs. Wright			X		

6 . Education/Curriculum/Instruction

Subject A. Updates

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 6. Education/Curriculum/Instruction

Access Public

Type Information

Official Report Cards released on September 13th (Will evaluate and attached changes as needed and celebrate the successes)

Dibels testing is coming to an end next week to help us determine who is considered on track/off track for the 24-25 school year.

PBIS is off to a great start! We have attended the training and have been planning to implement the tier interventions this month. We will continue with our Breakfast Buddies, mentoring, and rewards for our hardworking students!

We are beginning the RIMP process next week now that testing has been completed.

We have begun the TBT, BLT, and DLT meeting processes.

The writing block at the elementary is going well. Stay tuned for a bulletin board to display all of their hard work.

We are still in the process of restructuring intervention for the high school. The junior high has begun a structured intervention so that students are receiving support in every core area including writing.

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We are working with other districts to research curriculums that would be beneficial for our district. We are focusing specifically on a curriculum for K-2 and a junior high math curriculum.

Subject

B. Therapy Dog

Meeting

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Category

6. Education/Curriculum/Instruction

Access

Public

Type

Action

Recommended Action

Approval of a Licensed Therapy Dog for Bright Local Students as needed.

File Attachments

Therapy doc.pdf (392 KB)

Subject

C. Approval of Education/Curriculum/Instruction

Meeting

Sep 18, 2024 - REGULAR MEETING MINUTES

Category

6. Education/Curriculum/Instruction

Access

Public

Type

Action

Recommended Action

(Resol. #057-2024) Motion to approve the Education/Curriculum/Instruction items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

7 Personnel

Subject

A. Personnel

Held _____ 20 _____

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 7. Personnel
Access Public
Type Information

Approval of the following personnel recommendations (ie Administrative; Certified; Classified; Certified Substitutes; Classified Substitutes; Supplement/Pupil Activity; and Mentors) pursuant to the terms and conditions of the new employee's individual contract and his/her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure/certification from ODE (3) verification of experience and training, and (4) negative results on drug testing (as applicable)

Admin Content

- Mr. Iles reported that a stay away order has been issued against the substitute van driver Marilyn Gross by Superintendent. Under this order, visits to the district, including those involving grandkids will require Superintendent approval in advance.

Subject B. Certified Substitutes

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 7. Personnel
Access Public
Type Action
Recommended Action To approval of the following substitutes personnel recommendations as presented:

- Bayley Carey
- Kendal Fawley-temporary substitute
- Stacey Howard
- Jessica Messer
- Christin Morris
- Matthew Peters
- Naikia Tennant
- Caleb Tong
- Sarah Wuellner

Subject C. Classified Substitutes

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 7. Personnel
Access Public
Type Action
To approve the following Classified Substitute personnel recommendations as presented:

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Recommended
Action

- Karen McElwee Substitute aide, nursing, cook, 1-1 aide, or medical handicap aide.
- Megan Adams Van Driver

Subject **D. Supplementals/Pupil Activity**

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 7. Personnel

Access Public

Type Action

Recommended To approval of the following supplementals/pupil activities personnel recommendations
Action as presented:

- Heather Harmon-Co JR Class Advisor
- Christina Stevenson-Co JR Class Advisor
- Becky Balon-Co JR Class Advisor

Subject **E. Professional Days / Field Trip**

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 7. Personnel

Access Public

Type

- Request for Professional Days for Adam Schelling to attend PAWS Camp @ Woodland Lakes Christian Camp, September 11-13, 2024.
- 8th Grade Washington DC May 19th-21st

Subject **F. Mentors**

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 7. Personnel

Access Public

Type Action

Recommended To approval the following personnel to serve as Mentors for the current school year as
Action recommended:

Monica	Bachuer
Becky	Balon
Tracey	Barnett

Held _____ 20 _____

Angie	Bogart
Amanda	Calhoun
Sandy	Cambell
Dorothy	Countryman
Steve	cox
Joey	Daniels
Danille	Eichorn
Karie	Emery
Rachel	Flader
Laruen	Gardner
Roger	Hall
Heather	Harmon
Bri	Lee
Alex	McKenna
Danny	Morgan
Jordyn	Muklins
Eugene	Newbry
Tena	Roler
Linda	Roush
Michelle	Ryan
Becky	Sanderson
Becky	Sanderson
Archie	Scott
Diana	Setty
Natasha	Shelton
Crystal	Sheppard
Christina	Stevenson
Luke	Stevenson
Ashton	Sutter
Rusty	Yeager

Jolenna Bush

Subject

Meeting

Category

G. Approve Proposed Opt-Out MOU's

Sep 18, 2024 - REGULAR MEETING MINUTES

7. Personnel

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Access Public

Type Action

Recommended Action Approved the attached proposed amendment as an MOU to the current Collective Bargaining Agreements between the Bright Local School Board of Education and both the Bright Teachers Education Association (BTEA) and the (IBT). The purpose of this Memorandum of Understandings it to provide more flexibility and options for its full-time employees. The Board will allow eligible employees to choose between enrolling in the current group health insurance program or take the benefit credit out-lined in the MOU in-lieu of group health insurance.

Admin Content

How does this benefit Bright Local School District?

Measuring Impact of EMS Support

- Fixed Cost Reduction: This measure shows the reduction in premium costs that occur when an enrollment change is made.

Bright Local 23-24 Medical Rates				
Enrollment Tier	Total Monthly	EE Monthly	District Monthly	District Annual
Single	\$895	\$116.35	\$778.65	\$9,343.80
Family	\$2,110	\$274.30	\$1,835.70	\$22,028.40

- Variable Cost Reduction: This measure shows the reduction in utilization that occurs when an enrollment change is made.

EMS uses a combination of risk estimates and historical claim data to assign each member a utilization value for purposes of this report.

Estimated Financial Impact - If new financial tools are implemented to better support utilization of other options, EMS believes the group could experience a significant reduction in group health insurance costs. In addition, individual families have improved healthcare outcomes as they voluntarily choose to enroll with options that best fit their needs.

EMS Measurables	Annual \$ Value
District Cashflow	\$222,429
*EMS Service Fee	\$0
Net Impact to BLS	\$222,429
Reduced Shock Utilization	TBD

See attached *EMS Opt-Out Recommendation* slides for details.

Administrative File Attachments	
Bright Local - EMS Opt-Out Recommendations.pdf (331 KB)	
MOU for Opt-Out Program BRIGHT LOCAL BTEA- EMS DRAFT 2024.09.13.pdf (157 KB)	
MOU for Opt-Out Program BRIGHT LOCAL IBT- EMS DRAFT 2024.09.13.pdf (158 KB)	

Executive Content

Held _____ 20 _____

Subject H. Approval of personnel recommendations.

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 7. Personnel

Access Public

Type Action

Recommended Action **(Resol. #058-2024)** Motion to approve the personnel recommendations items and proposed opt-out and MOU as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

8 . Administrative Advisor

Subject A. Administrative and Advisory.

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 8. Administrative Advisor

Access Public

Type Action

Recommended Action Motion to approve the early graduation and reclassification of student to the Class of 2025 pending completion of necessary requirements.

- *Johnnie Bradford (joining military)
- *Carly Kier
- *Iceces McKeever

Subject B. Approval of Administrative and Advisory.

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 8. Administrative Advisor

Access Public

Type Action

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Recommended Action (Resol. #059-2024) Motion to approve the Administrative and Advisory items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox			X		
Mrs. Hauke	X		X		
Mr. Lucas		X	X		
Mrs. Wright			X		

9 Executive Session

Subject A. Move into executive session:

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 9. Executive Session

Access Public

Type Action

Recommended Action (Resol. #060-2024) Motion to move into executive session at 7:24 pm for the purpose of discussing detail matters relative to the security arrangements and safety plans.

Mrs. Beresford, Mrs. Robertson, and Mr. Gauche were invited into the session at 7:25 pm.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

Executive Content

See attached Executive Session record form.

Subject B. Return to regular session:

Meeting Sep 18, 2024 - REGULAR MEETING MINUTES

Category 9. Executive Session

Held _____ 20 _____

Access Public
Type Action
Recommended Action Motion to return to regular session at 7:34 pm

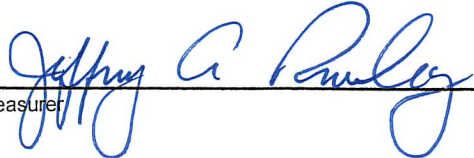
Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mrs. Barnett			X		
Mr. Cox	X		X		
Mrs. Hauke		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

10. Adjourn

Subject A. Adjourn
Meeting Sep 18, 2024 - REGULAR MEETING MINUTES
Category 10. Adjourn
Access Public
Type Procedural

Meeting adjourned at 7:35 PM

Treasurer 

Board President 